



## OM00021 – Work Health and Safety Policy

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<b>AMENDMENT RECORD</b>				<b>ISSUE #: 1</b>		
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Rev. #	Date	Details		Description of Changes	Prepared By	Approved by
		Section #	Para. #			
1						
2						
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## 1. Work Health and Safety (WHS) Policy

A2Z Services is a diverse services company, providing cleaning, yard and pest control services, that recognises its moral and legal responsibility to provide a safe and healthy work environment for workers (including contractors and workers of contractors), clients and visitors to the workplace.

**Objective:** Our aim is to encourage a positive health and safety culture within the workplace. To ensure this occurs, work health and safety will be actively promoted throughout the organisation by the provision of information, training, instruction and supervision. A2Z Services will openly encourage all staff and contractors to report hazards, including near misses, without fear of reprisal.

**Scope:** This policy applies to all people who are engaged to undertake tasks at A2Z Services workplaces/locations including, workers, independent contractors, work experience students, trainees, apprentices, and volunteers.

**Policy:** A2Z Services is committed to prevention of work-related injury and ill health of its staff, contractors and visitor within its working environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the WHSMS and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management ensuring a systematic approach to the identification of risks using a hierarchy of controls and, the allocation of financial and physical resources to control these risks. In order to deliver these responsibilities A2Z Services undertakes to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work which reduces risks to people's health and safety;
- Promote WHS awareness within the company and encourage workers to participate in the decision-making processes within the WHSMS;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;
- Where any process or service is outsourced A2Z Services will determine criteria and methods of control to ensure conformity to our requirements and regulatory authorities.
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Have in place a framework for setting and reviewing our WHS objectives and targets;
- Train, educate and inform our workers about WHS issues that may affect their work; and
- Commit to reporting WHS performance with measurable targets to ensure continued improvement.

This WHSMS Policy is deemed appropriate for A2Z Services and includes a commitment to comply with the WHSMS and all applicable regulatory requirements.

*(Insert nominated management representative)* has been appointed as the Management Representative for the purposes of the WHSMS. The Management Representative has the full support of A2Z Services to establish, implement and maintain the WHSMS in accordance with this manual, and other applicable regulations, standards and guidance.

Signature: \_\_\_\_\_

*mgdeJong*

Date: 20 Aug 2018

Endorsement of the WH&S Policy and Management Representative.



**FORMS AND REGISTERS**

Document number	Document Name